

ESSENTIAL REFERENCE PAPER 'A'

IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives <i>(delete as appropriate):</i>	<p>The recommendations indirectly support the following corporate priorities as ensuring the Council's scheme of allowances for Members has been independently reviewed contributes to ensuring Members are recompensed fairly for their approved duties:</p> <p>Priority 1 – Improve the health and wellbeing of our communities Priority 2 – Enhance the quality of people's lives Priority 3 – Enable a flourishing local economy</p>
Consultation:	The Leader of the Council and Executive Member have been consulted and support the proposals.
Legal:	The Council must have regard to the recommendations of a panel in relation to its scheme of Members' allowances. The panel must be independent. This approach relies on the independence of panel members of other authorities, and therefore an assessment of independence by means of assurances sought direct from those approached is required.
Financial:	There are no additional revenue or capital implications arising directly from this report although it is noted that recruitment without the need for external advertising could lead to the avoidance of advertising costs.
Human Resource:	Independent remuneration panel members are not employees of the Council, so there is no implication.
Risk Management:	Risks are that the panel would be inquorate and meetings could be delayed if the vacancy is not filled.
Health and wellbeing – issues and impacts:	None

Equality, diversity and human rights considerations, and whether Equality Impact Assessment required:	None, as the approach relies on the process followed in recruitment by other authorities.
Environmental Sustainability	There are no environmental sustainability implications arising directly from this report.